

TENTATIVE AGREEMENT
BETWEEN THE COAST COMMUNITY COLLEGE DISTRICT
AND THE COAST FEDERATION OF CLASSIFIED PROFESSIONALS, LOCAL 4794

June 8, 2022

This Tentative Agreement between the Coast Community College District and the Coast Federation of Classified Professionals, Local 4794 (hereinafter referred to as the "Federation") is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Agreement ("Agreement") between the parties.

All language currently in effect as stated in the Agreement between the parties is intended to remain unchanged except as agreed below.

Article 11: VACANCIES, TRANSFERS, AND PROMOTIONS

Section 11.3 Job Vacancy Only

B. Application. An employee may apply for any announced vacancy. An in-house applicant must satisfy the minimum qualifications announced for the position, and must submit an updated resume (if required), letter of intent (if required), and all the requested application materials. Applications and materials submitted by an employee will be acknowledged as received by the District. The employee will receive communication as to the status of their application throughout the process as their application either progresses to the next phase or will not be given further consideration. The District shall provide space on the application form for employees to indicate when additional training provided by the District has been completed.

D. Selection. In the event that an in-house applicant is not offered the position, an employee may request to be informed by the District as to how they may be more successful when applying for future vacancies.

Andrew Deaso

Andrew Deaso, CFCP President/Date

Marlene Drinkwine

Marlene Drinkwine, Vice Chancellor/Date

Dr. Elizabeth Dorn Parker, Board President/Date

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Article 11: VACANCIES, TRANSFERS, AND PROMOTIONS

Section 11.3 Job Vacancy Only

B. Application. An ~~classified~~ employee may apply for any announced vacancy. An in-house applicant must satisfy the minimum qualifications announced for the position, and must submit an updated resume (if required), letter of intent (if required), and all the requested application materials. Applications and materials submitted by an employee will be acknowledged as received by the District. The employee will receive communication as to the status of their application throughout the process as their application either progresses to the next phase or will not be given further consideration. The District shall provide space on the application form for employees to indicate when additional training provided by the District has been completed.

D. Selection. In the event that an in-house applicant is not offered the position, an employee may request to be informed by the District as to how they may be more successful when applying for future vacancies. ~~by the site personnel director.~~

Andrew Deaso

Andrew Deaso, CFCP President/Date

Marlene Drinkwine

Marlene Drinkwine, Vice Chancellor/Date

Dr. Elizabeth Dorn Parker, Board President/Date