

TENTATIVE AGREEMENT  
BETWEEN THE COAST COMMUNITY COLLEGE DISTRICT  
AND THE COAST FEDERATION OF CLASSIFIED PROFESSIONALS, LOCAL 4794

May 5, 2022

This Tentative Agreement between the Coast Community College District and the Coast Federation of Classified Professionals, Local 4794 (hereinafter referred to as the "Federation") is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Agreement ("Agreement") between the parties.

All language currently in effect as stated in the Agreement between the parties is intended to remain unchanged except as agreed below.

**Article 14: Hours and Overtime**  
**Section 14.8 Only**

**14.8 Meal Periods.**

C. Bargaining unit employees working in Public Safety classifications, who are regularly assigned to public safety patrol duties, and who work more than five hours per day, shall be assigned a paid 30 minute "on duty" meal period. This "on duty" meal period will be paid at the employee's regular rate of pay. Employees in the Public Safety classifications serve as emergency responders and are required to remain onsite, or within proximity to the site that allows for a less than three minute response time if called to assist with an emergency during the meal period. In addition to receiving compensation for the "on duty" 30 minute meal period, employees in the Public Safety classifications who are called to respond to an emergency during the meal period will also be afforded a 30 minute extension of the meal period on that day in addition to any time spent carrying out the duties required.

[...]

*Andrew Deaso*  
\_\_\_\_\_  
Andrew Deaso, CFCP President/Date

*Marlene Drinkwine*  
\_\_\_\_\_  
Marlene Drinkwine, Vice Chancellor/Date

\_\_\_\_\_  
Dr. Elizabeth Dorn Parker, Board President/Date

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**Article 14: Hours and Overtime**  
**Section 14.8 Only**

**14.8 Meal Periods.**

C. Bargaining unit employees working in ~~the Public Safety classifications, who are regularly assigned to public safety patrol duties related to Public Safety with field emergency response obligations of Campus Security Officer, Lead Campus Security Officer, and/or Campus Security and Technical Operations Support Officer, and~~ who work more than five (5) hours per day, shall be assigned a paid ~~thirty (30)~~ minute "on duty" meal period. ~~The~~ **This** "on duty" meal period will be paid at the employee's regular rate of pay. Employees ~~holding in the Public Safety~~ **holding in the Public Safety** classifications ~~listed herein~~ serve as emergency responders and are required to remain onsite, or within proximity to the site that allows for a less than three (3) minute response time if called to assist with an emergency during the meal period. In addition to receiving compensation for the "on duty" ~~thirty (30)~~ minute meal period, employees in ~~these the Public Safety~~ classifications who are called to respond to an emergency during the meal period will also be afforded a ~~thirty (30)~~ minute extension of the meal period **on** that day in addition to any time spent carrying out the duties required.

[...]

*Andrew Deaso*  
\_\_\_\_\_  
Andrew Deaso, CFCP President/Date

*Marlene Drinkwine*  
\_\_\_\_\_  
Marlene Drinkwine, Vice Chancellor/Date

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Dr. Elizabeth Dorn Parker, Board President/Date