

**TENTATIVE AGREEMENT
BETWEEN THE COAST COMMUNITY COLLEGE DISTRICT
AND THE COAST FEDERATION OF CLASSIFIED PROFESSIONALS, LOCAL 4794**

October 28, 2022

This Tentative Agreement between the Coast Community College District and the Coast Federation of Classified Professionals, Local 4794 (hereinafter referred to as the “Federation”) is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Agreement (“Agreement”) between the parties.

All language currently in effect in the Agreement is intended to remain unchanged except as agreed below.

Global Contract Revisions

In addition to the Tentative Agreements reached between the Parties that will be incorporated into the parties’ successor Agreement, the Parties also agree to make the following global revisions throughout the Agreement:

1. Use gender neutral pronouns. All references to “she/her/hers” and “he/him/his” will be changed to “they/them/theirs” or to “employee” as appropriate.
2. Remove parenthetical digits following written numbers.
3. Change “classified employees” or “bargaining unit members” to “employees.”
4. Change “CFCE” to “Federation.”
5. Change “manager” to “supervisor.”
6. Where “Office of HR” is referenced, specify “college HR” or “District HR.”
7. Update Index to reflect newly negotiated items.

Once Tentative Agreements have been reached on all open Articles, the District will present the Federation with a red-lined draft of the full Agreement – containing these global revisions – for review and agreement before the final successor Agreement is distributed for ratification.

Andrew Deaso

Andrew Deaso, CFCP President/Date

Marlene Drinkwine

Marlene Drinkwine, Vice Chancellor/Date

Dr. Elizabeth Dorn Parker, Board President/Date

This page is left blank

On purpose