

**TENTATIVE AGREEMENT
BETWEEN THE COAST COMMUNITY COLLEGE DISTRICT
AND THE COAST FEDERATION OF CLASSIFIED PROFESSIONALS, LOCAL 4794**

April 11, 2025

This Tentative Agreement between the Coast Community College District and the Coast Federation of Classified Professionals, Local 4794 (hereinafter referred to as the "Federation") is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Agreement ("Agreement") between the parties.

All language currently in effect as stated in the Agreement between the parties is intended to remain unchanged except as agreed below.

**Article 19. Salaries
Section 19.4.c Only**

[...]

19.4.c Special Circumstances Stipend

Employees required by their supervisor to remain working on-site for four hours or more during the closure of a District-site due to an emergency of a temporary nature (three days or less and excluding internet and power outages) will be eligible to receive a Special Circumstance Stipend. The District will allocate \$33,000 each fiscal year for this purpose. The fund will not carry-over from one fiscal year to the next. The amount of each Special Circumstance Stipend will be determined and paid in February and August of each fiscal year by dividing \$16,500 by the number of eligible employees and occurrences. Stipends paid in February will be for work performed, as described herein, in July through December. Stipends paid in August will be for work performed, as described herein, in January through June. Special Circumstance Stipends will not exceed \$100 per eligible employee per day. Employees who work on-site for less than four hours during the closure of a District-site due to an emergency of a temporary nature shall not receive a Special Circumstance Stipend.

For the employees who were required to remain at the listed worksite for the days listed below, they will receive a Special Circumstance Stipend, as set forth in Article 19.4.C:

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For the employees who were required to remain at the listed worksite for the days listed below, they will receive a Special Circumstance Stipend, as set forth in Article 19.4.C:

June 3, 2020, Coastline College, Garden Grove
June 4, 2020, Coastline College, Fountain Valley
June 5, 2020, all worksites
October 26, 2020, all worksites after 1pm
October 27, 2020, all worksites
December 3, 2020, all worksites
December 4, 2020, all worksites

[...]

Andrew Deaso

Andrew Deaso, CFCP President/Date

Marlene Drinkwine

Marlene Drinkwine, Vice Chancellor/Date

Dr. Elizabeth Dorn Parker, Board President/Date

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