

TENTATIVE AGREEMENT
BETWEEN THE COAST COMMUNITY COLLEGE DISTRICT
AND THE COAST FEDERATION OF CLASSIFIED PROFESSIONALS, LOCAL 4794

July 7, 2022

This Tentative Agreement between the Coast Community College District and the Coast Federation of Classified Professionals, Local 4794 (hereinafter referred to as the "Federation") is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Agreement ("Agreement") between the parties.

All language currently in effect as stated in the Agreement between the parties is intended to remain unchanged except as agreed below.

ARTICLE 22. DISCIPLINARY PROCEDURE
Section 22.5 Only

[...]

22.5 Employee Representation. The employee has the right to request Federation representation during disciplinary conferences.

An employee may request Federation representation prior to the start of, or during, any meeting in which discipline is being imposed or recommended, or any investigatory meeting that may result in discipline. The District shall inform the employee that they have a right to Federation representation and consultation. Should no Federation representative be available when a disciplinary or investigatory meeting is scheduled, the District shall accommodate reasonable requests by the Federation to reschedule the meeting so long as such a request does not cause an undue delay as determined by the District.

[...]

Andrew Deaso

Andrew Deaso, CFCP President/Date

Marlene Drinkwine

Marlene Drinkwine, Vice Chancellor/Date

Dr. Elizabeth Dorn Parker, Board President/Date

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